

Anti-Slavery Human Trafficking Statement

This statement is made by Trilliant Holdings Inc., and its subsidiaries ("Trilliant"), pursuant to section 54(1) of the Modern Slavery Act 2015 ('the Act') and constitutes our anti-slavery and human trafficking statement for 2026.

About Trilliant

Trilliant® solves real-world utility challenges by providing adaptable solutions and building lasting partnerships. We deliver smart technologies that flex with demand, simplify complexity, and future-proof performance across every environment. Our device-independent distributed intelligence platform enables utilities and cities to securely deploy any application on one powerful network, with flexibility and customer control. Delivering solutions for advanced metering infrastructure (AMI), smart metering, smart grids and smart cities, Trilliant connects customers to a more strategic path toward the energy transition.

Where we Work

Trilliant operates in a rapidly evolving global energy market where utilities, energy retailers, and municipalities are modernizing their operations to improve grid reliability, resiliency, and operational efficiency. Increasing electrification, distributed energy resources, customer/consumer expectations and decarbonization efforts are driving demand for secure, scalable and interoperable communications and data solutions.

Trilliant supports the next generation of advanced metering infrastructure (AMI), smart grid communications, grid-edge intelligence, and utility digital transformation initiative across countries like North America and Europe and throughout developing countries in Asia Pacific and Latin America. Our solutions are designed to help customers securely connect devices, manage data, and improve visibility over diverse energy and infrastructure networks. We look forward to continuing to innovate and partner with our utility customers to deliver real benefits of smart energy to their operations, their consumers, and society.

Statement

Trilliant has a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships. We believe the transparent disclosure of our anti-human trafficking efforts is critical, and we report consistent with the requirements of the United Kingdom's Modern Slavery Act of 2015. We have comprehensive policies and procedures, including our Business Conduct and Ethics policy, which require our employees and suppliers to comply with applicable law, behave in an ethical manner and ensure the integrity of their operations in support of our programs. Acting with integrity includes being accountable for the highest standards of behavior. Our employment policies detail our high standards of employment practices including prohibition of worker paid recruitment fees. We expect our suppliers to treat people with respect and dignity, encourage diversity, remain receptive to diverse opinions, promote equal opportunity, and foster an inclusive and ethical culture. Suppliers must refrain from violating the rights of others and address any adverse human rights impacts of their operations. Suppliers are required to ensure that child labor is not used in the performance of our work. As a global company we consider the risk of this to be low.

Trilliant:

- Requires the same high standards from all of its contractors, suppliers and other business partners and expects them to respect and share the company's values and to hold their own suppliers to the same high standards.
- Has a zero-tolerance approach to slavery and human trafficking and is committed to acting ethically and with integrity in all its business dealing and relationships.
- Is committed to maintaining the highest standards by implementing and enforcing effective systems and controls to prevent slavery and human trafficking entering its own business and supply chains.

This zero-tolerance approach extends beyond Trilliant's own business and supply chains and we are committed to ensuring that the services we provide do not facilitate or assist slavery and human trafficking in any way. Our people are expected to be vigilant to this risk and are encouraged to voice any concerns openly as soon as they become aware of them under our whistleblowing policies.

We will continue our training and awareness program by ensuring that all members in our global offices have received updated training on the requirements of the Act and preventing slavery and human trafficking generally.

Our procurement procedures require new or existing suppliers to confirm that they will comply with the requirements of the Act and that they require their own suppliers to abide by the same high standards. We require compliance of our suppliers with our Supplier Code of Conduct which not only expects those parties to protect our systems, property, and information, uphold ethical standards and ensure the health and safety of their employees, but also implement, train and conduct risk assessments on processes prohibiting modern slavery and their employees can report violations or concerns to Trilliant.

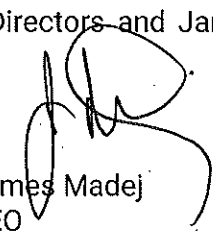
Trilliant maintains a confidential whistleblowing process for employees, third parties and the public. We encourage good-faith reporting of concerns related to human rights including modern slavery and human trafficking. Reports can be made anonymously, without fear of retaliation by employees and others to the Ethics Hotline portal which can be accessed from the landing page of Trilliant's SharePoint intranet, <https://trilliant.sharepoint.com/SitePages/Home.aspx> and includes details on how the hotline operates. Non-employees can also report concerns to legal@trilliant.com.

Trilliant has not identified, nor has it been notified of any specific instances of modern slavery to date in connection with its business operations that need to be remediated. Trilliant will continue to improve practices and make annual risk assessments to identify and eliminate modern slavery or human trafficking. Trilliant's policies regarding compliance with the Act are continually reviewed by our Legal and other relevant teams.

This statement has been approved by Trilliant's Board of Directors and James Madej, Chief Executive Officer of Trilliant.



Andrew White
Chairman of the Board


James Madej
CEO